

**Village of North Henderson
Trustee Meeting
June 10, 2021
Closed Session**

At 6:49pm President Rogers asked for a motion to go into closed session to discuss personnel.

Trustee Brown made the motion 2nd by Trustee Simkins
All in favor? Motion Carried

ROLL CALL

Present: Trustees Diane Brown, Karin Simkins and Cheryl Stevens

Also Present: President Carol Rogers

Absent: Trustee's Angie Chandlee, John Hoefer and Charles Schultz

President Rogers stated the reason she wanted the closed session was to discuss what the village pays the clerk and the treasurer and felt it would be easier to discuss in a closed session. President Rogers continued to state she broke down what the village is paying them. The treasurer makes \$5.76 an hour and Treasurer Whitcomb said he works about three hours a week which makes it \$250.00 a quarter for a four year treasurer. Clerk Hall gets paid \$300.00 a month and works about 12 hours a week making it \$6.50 an hour. Trustee Brown stated that isn't much considering what all they do. President Rogers stated Clerk Hall took classes and became certified clerk, so now we are paying a certified clerk \$6.50 an hour, and she has also joined a group of clerks to where if she needs advice or wants to compare something she can. President Rogers continued to state that she knows Clerk Hall works more than the 12 hours a week, she does work from home and never complains when President Rogers calls on the week end or holiday. President Rogers stated Clerk Hall hasn't asked for a raise or more money but President Rogers has been thinking about it since she got certified. President Rogers commented Clerk Hall goes above and beyond what is asked of her.

President Rogers stated the pay is based on way back when Joann Perry was the clerk then when Nancy was hired the village went from paying quarterly to monthly. President Rogers commented the minimum wage is going up and so is the cost of living. President Rogers continued to comment when she spoke to Treasurer Whitcomb he commented the positions are a public service. President Rogers agreed with him but Clerk Hall doesn't live in town, she drives to work and even uses her vehicle to read the meters.

President Rogers stated when thinking about this don't look at it as Clerk Hall and Treasurer Whitcomb but as the position the clerk and treasurer and what we would want to pay them. President Rogers stated she broke it down and minimum wage will be \$12.50 when it goes up in January 2022. President Rogers continued to state if we paid them \$12.00 an hour the treasurer would be getting \$156.00 a month. It can be rounded up or down. President Rogers stated the clerk would be raised to \$624.00 a month. Trustee Brown asked what they were getting now. President Rogers answered the treasurer gets \$250.00 a quarter and the clerk gets \$300.00 a month. President Rogers stated it can be bumped down because they are appointed if the board feels they cannot do this amount now.

Trustee Simkins stated it could be another 15-20 years before it is discussed again so it should be big enough that it is worth the jump. President Rogers stated that if they were to quit their job chances are we would have to hire someone and that would have to be a minimum wage. President Rogers stated

she spoke to Alexis and their clerk gets \$15.00 an hour the treasurer gets \$15.50 an hour they are a bigger community so she spoke to Joy and they have a full time and part time clerk they get minimum wage and the full time clerk gets benefits. President Rogers stated she called Rio but they did not return her call. President Rogers commented we do not have benefits for and if Clerk Hall has an appointment she will come in the next day.

President Rogers stated the reason she wanted to discuss this now is because we are doing the budget and it will need adjusted for this year. President Rogers continued to state the board cannot be voted on until open session because it has to be done publically. The board felt it would be fair to give the clerk and treasurer a raise. Trustee Brown made a motion for the treasurer it would be \$150.00 and the clerk it would be \$600.00

President Rogers stated with no further discussion she would entertain a motion to adjourn the closed session.

Trustee Stevens made a motion to adjourn the closed session, 2nd by Trustee Brown

The Village of North Henderson Trustees Meeting Closed Session on June 10, 2021 was adjourned a 7:05pm

Melody Hall
Village Clerk

Carol Rogers
Village President

Village Seal